

**Concordia Lutheran Church
Council Meeting
November 10, 2020**

President Kenn Pettit called the meeting to order at 7:05 pm.

Pastor Brown opened with prayer.

Present were Pastor Brad Brown, Kenn Pettit, Mark Stauffer, Gary Liedtke, Lu Anne Reifschneider, Laura Furne, Christina Johnson, and Pam Glandorf.

Secretary Report

Minutes from the October 13, 2020 council meeting were reviewed. Motion Lu Anne Reifschneider to approve. Second Laura Furne. Motion Carried.

Correspondence

No correspondence to report

Treasurer Report

Total Receipts 2020	as reported
Total Disbursements 2020	as reported
Total Cash & Equiv. 2020	as reported

Reports

A. Pastors Report

Verbal report

- Board of Education Update – Sunday School, Confirmation & Stepp Up changes coming
- Discussed Advent services with the Elders. Two services will be held in the evening. December 2nd and 16th.
- Discussing communion start up in December with the Elders. Distribution process is being planned.
- Discussing Christmas Eve and Christmas Day services with the Elders. Possibility of two services on Christmas Eve. Further planning needed due to disinfection between services.
- Painting and Updates to the basement continue.

Elders Report

Meeting called to order at 7:00 PM on November 3, 2020

Elders Present: Todd Armstrong, Gary Crow, Fred Mittan, Mike Schneekloth, Rich Schmitz, Dean Teslik, John Hohnstein, Steve Seltrecht

Elders Absent: Gary Liedtke

Opening Prayer: An opening prayer was led by Pastor Brown at 7:00 P.M.

Approval of Minutes from October

Pastors Report – Stepp-Up orientation on Wednesday the 4th. Sunday School restarted on the 8th.

Elder Assignments (November)

9:30 AM – Gary Crow and Gary Liedtke/Mike Schneekloth

Elder Assignments (December)

9:30 AM - Gary Liedtke and Rich Schmitz

Old Business:

- No bats noticed since last meeting

New Business:

- Communion could be restarting as soon as the second week of December. Further planning to be done on how to distribute.
- Advent services will be held in the evening on December 2nd and 16th from 7:15 P.M. to 8:15 P.M.
- Christmas Eve and Christmas Day services are planned but need to plan for disinfection between services or use the parish hall for one or the other.
- If Marlene is agreeable, services will be pre-recorded for December 27th and January 3rd.

Meeting adjourned and concluded with the Lord's Prayer at 8:20 PM.

C. Board of Education Report

- Share and Care Preschool – Sarah Hoffman
 - Due to the rise in Covid numbers, the Cedar Rapids Schools are going virtual. The Preschool will follow suit. Sarah will be at church doing videos for the kiddos. Tuition will still be asked for.
 - Applying for grants for Derecho and Rejuvenation (opening safely).
 - The shed has been painted and will be ready for the graduate's hand prints next spring.
 - DHS Reports came back great.
- STEPP Up – Angie Cooling
 - Stepp Up and Confirmation met on Wednesday, November 4th. Classes on November 18th have been cancelled. Packets will be handed out. Confirmation students will be advised to work on their lessons at home. Reassess at the end of the month.

- Sunday School
 - Sunday School started on November 8th. November classes have been cancelled. Packets will be handed out. Will reassess next day classes will meet.

D. Evangelism/Missions

No Report

E. Stewardship Report

Stewardship Committee Report – Tuesday, November 10th.

Monday, October 26th we met as a committee to put together packets and set up tables in the coat room for congregation members to pick up their packets.

We set up the following dates for members to pick up their packets:

Tuesday, October 27th through Friday, October 30th from 9am – 1pm
Tuesday, October 27th and Thursday, October 29th from 5:30pm - 7:30pm

November 1st was Stewardship Sunday.

November 8th was Commitment Sunday.

Members were instructed to return their completed forms to church by dropping them off in the mailbox.

Tuesday, November 3rd, we still had 54 commitment packets still needing to be picked up, so I started figuring out what needed to be done to get the remainder of the packets to those congregation members. I worked with Kathy that day over my lunch hour figuring out who lives near each other to better divide up the deliveries. I also enlisted help from Kathy to print a flyer letting members know to return completed forms to the church by mail or mailbox, and print and label on the outside of the packets so members would know the packets are from Concordia and the Stewardship committee. I worked on organizing a delivery list the remainder of the week. The evening of Monday, November 9th, Nicholas and I came to church to divide the remaining packets. There ended up being 22 packets left.

F. Trustees Report

Board of Trustees
Monday 2 November 2020

Temp Chair: Lu Anne Reifschneider

Guest: Pastor Brown

Trustee: Rich Schmitz

- A. Open with Prayer – Pastor B
- B. Thermostat settings: setup protocols for Fellowship Hall and Pre-school. Rich will put together and then update thermostats accordingly.
 - FH: Monday to Friday: 6:30 am to 11 am set to 68
 - Wednesday: 5:30pm to 7pm set to 68
 - Sunday 9:00 am to 11 am set to 68
 - All off times will drop to 58
 - PS: Monday to Friday: 6:30 am to 11 am set to 72
 - Sunday 9:00 am to 11:00 am set to 72
 - All off times will drop to 58
 - Both thermostats have up to a 4 hour override feature.
- C. Allied Glass has been out to measure and get broken glass and windows repaired. Items being ordered.
- D. No responses on bids to replace soffit/fascia on church – may have to wait until spring to get repaired.
- E. We have not had any recent contact from the insurance company as of this meeting.
- F. We have a ‘white oak’ to plant somewhere on our property. Free gift from Lu Anne’s employer – she is donating to us. John Hohnstein will plant for us in the next couple weeks. We also have memorial funds from Ron Aschbrenner for an additional tree, which we will purchase and plant in the spring.
- G. Church sign: The sign has been set back up and stabilized by Cutter Construction. The tower was separated from the sign box and base. Cap on tower was repaired and re-attached. Base cap was left unattached so that sign box, electrical, etc can be repaired and/or replaced. After that is complete the base cap will be sealed. It was suggested we get a quote for retro-fitting with a digital screen. Will contact local companies to see what is possible.
- H. Electrician: we have a burned out light in the Preschool hallway and an outside light that need attention. Need to designate a company to handle our electrical needs going forward. Streff Electric or Tech Electrical Contractors were suggested. Contact will be made.
- I. Remainder of meeting time was spent changing batteries in all smoke detectors in the building.
- J. Furnace filters – need to figure out how to change all the filters and then get them all changed at our next meeting.
- K. Closed with Lord’s Prayer.

Unfinished Business

New Business

- December Voter's Meeting

Discussed if we should proceed with our scheduled December 13th Voter's meeting. Meet in the fellowship hall or Sanctuary? How will we social distance? We will review in 2 weeks.

- Review Proposed Budget – 2021

One expense item has been changed. Commitment forms are still being returned. Final proposed budget for 2021 will be reviewed by council at the December 8th meeting.

Adjournment

Closed with the Lord's Prayer.

In His Service,
Pam Glandorf, Secretary

Next Council Meeting – December 8, 2020 at 7:00 p.m.

Next Voter's Meeting – December 13, 2020 at 1:30 p.m.