

**Concordia Lutheran Church  
Council Meeting  
October 12, 2021**

President Kenn Pettit called the meeting to order at 7:04 pm.

Pastor Brown opened with prayer.

Present were Pastor Brad Brown, Kenn Pettit, Mark Stauffer, John Hohnstein, Lu Anne Reifschneider, Laura Furne, Christina Johnson, and Pam Glandorf

**Secretary Report**

Minutes from the September 14, 2021 council meeting were reviewed. Motion Lu Anne Reifschneider to approve. Second John Hohnstein. Motion carried.

**Correspondence**

Thank you from the Blesie Tree for our donation of \$504.65 (Sunday School Offering.) Donation will pay it forward to those undergoing cancer treatments in our community.

**Treasurer Report**

Total Receipts 2021	as reported
Total Disbursements 2021	as reported
Total Cash & Equiv. 2021	as reported

Additional notes:

In the past, a Preschool Budget was presented to council for approval. It has been a while since we have seen anything? Board of Ed will look into.

**Reports**

**A. Pastors Report**

Since my last report to the Council I have been involved in the typical aspects of ministry at Concordia.

I continue delivering sermon and bulletins weekly along with video saved to USB to be played on DVD players. Also, each week sending copies of the weekly sermon by e-mail to several members who have requested it.

We continue to watch and deliberate how best to serve the congregation through in person services and streaming services.

Repairs and outdoor work continue post Derecho. Most things are completed with the exception of the BIG trees outside. Just as an FYI – the same snow plow company is being used this year as last and contract is signed.

Decorating will be taking place downstairs most likely this month in the Lounge, youth room, former youth room. Need to get the glider in the cry room set up – delayed with broken thumb.

All the worship plans are done through December 19<sup>th</sup> with the exception of Advent Wednesdays.

Sunday School started back on 9/12 and Adult Bible class started 9/26.

Do you think it would be better to move the Adult Sunday School class back to the fellowship hall or continue with it meeting in the sanctuary? Last Sunday 10/3 – when service ended it was about 30 minutes before the start of class and no one stayed for class.

Things seem to be going well with services. Communion distribution went much smoother the last times we have had it.

Looking into the future to Christmas Eve and Day services – What times do we want to have services this year?

Christmas Eve – Friday, December 24, 2021    ??????? Services with communion.

Christmas Day – Saturday, December 25, 2021 – 9:30 a.m. service.

Day after Christmas – Sunday, December 26, 2021 – 9:30 a.m. service with communion.

## **B. Elders Report**

Elders Meeting – October 5, 2021

Chairman John Hohnstein called the meeting to order.

Elders Present: Todd Armstrong, Gary Crow, Fred Mittan, John Hohnstein, Steve Seltrecht, and Dave Nelson

Elders Absent: Steve Setter, Jon Jaschen

Opening Prayer: John Hohnstein

Approval of September Minutes

Pastors Report

Elder Assignments –

October: Gary Crow and Steve Seltrecht

November: Steve Setter and Jon Jaschen

December: 5<sup>th</sup> Todd Armstrong  
12<sup>th</sup> Fred Mittan and Todd Armstrong  
19<sup>th</sup> Fred Mittan

Advent Services Wednesday at 7:15: Gary Crow

Christmas Eve Services: 5:00 Steve Seltrecht and Fred Mittan  
7:15 Dave Nelson and Gary Crow

#### Old Business:

TV Monitors will soon be installed in the Sanctuary

#### New Business:

New Elders for 2022: Mike Schneekloth and Todd Armstrong

Head Elder needs to be assigned

Elder duties: (1) Elder on Sundays without communion and (2) Elders on Sundays with Communion. Pastor Brown will light candles on Sundays without communion. Motion carried 6-0.

Reasonable and unreasonable expectations of a Pastor.

Elders for Christmas Service and December 26<sup>th</sup> was tabled until November meeting.

Meeting was adjourned by John Hohnstein and concluded with the Lord's Prayer.

#### Additional notes:

Regarding reasonable and unreasonable expectations of a Pastor - starting with the January Chronicle, one reasonable and one unreasonable expectation will be posted each month.

Televisions may ship October 15<sup>th</sup>.

All Saints Sunday is November 7<sup>th</sup>.

### **C. Board of Education Report**

- Share and Care Preschool

Enrollment 2021-2022

5 Day: 16

5 Day: 1 (3 year old)

3 Day: 9

2 Day: 1

Sarah will be taking pictures October 12<sup>th</sup> and 13<sup>th</sup> and donate all the profits back to the preschool. The big DHS inspection was last week. While we won't have the official report until next month Sarah says it went well. The Book Angels program is fully funded! We are now looking for volunteers to be pen pals. There are 12 pen pals signed up and we need 27. Kathy has some printed forms if you are interested.

- Senior Gifts

We did not give gifts to the 2019 or 2020 seniors. Tanya is working on ideas to get these seniors fall finals gift baskets. More to come and we will be asking for donations.

- Sunday School

We continue to look into other options rather than hold traditional Sunday School. Our numbers have been small (1-2 kids/class for a total for 7-9 kids each week). We are just in the research phase and looking into what other options are available. Since numbers are so low we will not be having a Christmas program but instead looking into including the SS kids in with the puppets.

- STEPP Up

We continue to have good numbers each week (8-9 kids). This week will finish up our Journey to Mars and start Pumpkin Parables the following week. The STEPP Up kids will also join the puppets for their next show.

- Youth Group

Youth Group continues to meet the 1<sup>st</sup> and 3<sup>rd</sup> Sundays of the month. In November they will be working on making fleece tie blankets for the homeless.

#### Additional Notes:

Pictures will be taken next week – weather did not cooperate for the 12<sup>th</sup> and 13<sup>th</sup>.

National Youth Gathering – gathering info and checking in to how many are planning to attend.

#### **D. Evangelism/Missions**

No Report

## **E. Stewardship Report**

Committee met Tuesday, September 28<sup>th</sup> to discuss the 2022 Stewardship Campaign.

- Prospective Team Leaders were selected and distributed among the committee members to make phone calls to these congregation members.
  - Stewardship will have calls made by Friday, October 15<sup>th</sup>.
  - Team Leads will be emailed or mailed list of congregation members to call and a script to utilize.
  - Calls will be made to congregation members during the week of October 31<sup>st</sup> through November 6<sup>th</sup>.
- The Committee will meet Wednesday, October 27<sup>th</sup> at 4:30 pm to put packets together.
- Packets will be available for the congregation to pick up Thursday, October 28<sup>th</sup>.
- Stewardship Sunday will be Sunday, November 7<sup>th</sup>.
- Commitment Sunday will be Sunday, November 14<sup>th</sup>.
- Packets will be delivered to congregation members that do not pick them up. Date is TBD.

Outside the meeting:

- Created an article for the October Chronicle
- Created cover page and updated documents for the Stewardship packets.

## **F. Trustees Report**

A. Opened with Prayer – Pastor Brown

B. Completed since January 2021:

1. Hole under window – Piece cut and edging replaced – step 1- Keith  
Insulation and Caulk added
2. Electric added to new sign – Streff Electric
3. Burnt out light repaired in Office – Streff Electric
4. Light between entry doors replaced with new one – Streff Electric
5. Library looks completed – Pearl Crow
6. Both wheelchairs repaired/ready for use - Jim
7. Compost to new playground area – Jim
8. Inspection by Fire Marshall
9. Repair by Streff Electric based on Inspection
10. A/C repaired in Rental
11. Report of mouse dropping in toy box of pre-school – further investigation – they were old – no need to have anything done
12. Soap dispenser in pre-school – re-hung
13. Snow removal services renewed for winter 2021-2022
14. Rental House siding complete Oct 5
15. Rental House new gutters attached except downspouts on front
16. Parsonage gutters repaired
17. New flooring installed in parsonage
18. Seeding & fertilizer on preschool playground

19. Backflow test for City completed by Colony Sept 13
  20. Urinal plumbing repair – Men's bathroom FH
  21. Repair call on A/C in Office area
  22. Windows replaced in rental
  23. Finish siding on rental – October 5-6
  24. Downspout on rental – after siding completed
  25. Replaced hot water heater in parsonage – Oct 4
  26. Move love seat from parsonage to basement for youth area
  27. Boiler Inspection – Oct 5
- C. Pending – in Process
1. Hole under window – need primer & paint
  2. Storm doors – parsonage (Derecho) – spring 2022
  3. Bid for new windows in parsonage basement – spring 2022 – Pastor will seal for this winter
  4. Repair ceiling tiles – rental (EPIC to complete)
  5. Lifts – battery replacement – upper unit works – lower unit has issues
  6. Old playground – shave down edges & compost edges
  7. Deep Cleaning of Sanctuary – Service Master?
  8. Carpet cleaning – Sanctuary & Offices – Actually Clean – after ceiling tile project and deep cleaning are complete
  9. Birds' nests over preschool entrance
  10. Ceiling in basement of parsonage – to be repaired by painter Pastor hired
  11. Banner signage – prime, paint & stabilize both
  12. Concrete repair/replacement – front entry
  13. Request to purchase new 'No Trespassing' signs – need better posts for around property
  14. Time to change furnace filters again (with time change) – Nov meeting
  15. Batteries in Smoke detectors (with time change) – Nov meeting
  16. Memorial tree for Ron Aschbrenner
  17. Electrician on board to come when needed for electrical for new screens in sanctuary
  18. Parsonage – roof sealing – email sent to Black Hawk 10/4/2021
  19. Parsonage – baseboard replacement – approved to replace
  20. Paint main areas of parsonage (Pastor/Kim handling)
  21. Set thermostat in Pre-school – numbers approved last year
  22. Check thermostat in sanctuary – set for 1 service at 9:30
  23. Other thoughts on conserving energy?
  24. Cut down trees between parsonage and rental – 2 trees – Keith & Mark to review/take down Oct 6
  25. Assess indoor needs for winter projects. Room to room assessments.
  26. Keith to fertilize church grounds
  27. Need to purchase snow shovels – 1 for each entrance – salt supply is ok

Closed with Lord's Prayer

## **Unfinished Business**

None

## **New Business**

- A. Should attendance and giving be included in Sunday announcement again?

All agreed that we should start including this information with the announcements again.

- B. Proposed 2022 Budget

Discussed proposed budget and made a few adjustments. Mark will make changes and email the updated version to council. Updated version will be included in the Stewardship packet.

Meeting was adjourned at 8:10 p.m.

Closed with the Lord's Prayer.

In His Service,  
Pam Glandorf, Secretary

Next Council Meeting – Tuesday, November 9, 2021, 7:00 pm  
Next Voter's Meeting – Sunday, December 19, 2021