

Concordia Lutheran Church  
Council Meeting  
January 14, 2020

President Kenn Pettit called the meeting to order at 7:05 pm.

Pastor Brown opened with prayer.

Present were Pastor Brad Brown, Kenn Pettit, Mark Stauffer, Gary Liedtke, Dan Blomquist, Christina Johnson, Laura Furne, Dorothy Teslik, and Pam Glandorf.

### **Secretary Report**

Minutes from the December 10, 2019 meeting were reviewed. Motion Gary Liedtke to approve. Second Dan Blomquist. Motion Carried.

### **Correspondence**

Letter of Thanks received from:

Open Hands Food Pantry  
Lutherans for Life  
Vinton Lutheran Home  
Armed Forces Commission  
Bethesda Lutheran Home  
Camp Io-Dis-E-Ca  
Lutheran Deaconess Association  
Lutheran World Relief – Bahamas/Hurricane Dorian

### **Treasurer Report**

Total Receipts 2019	as reported
Total Disbursements 2019	as reported
Total Cash & Equiv. 2019	as reported

### **Reports**

#### **A. Pastors Report**

Since my last report to the Council I have been involved in the typical aspects of ministry at Concordia.

#### **Official Acts For 2019 - 2020:**

**Baptized:**

**Confirmed:** Chris Auman 12/8/19

**Weddings:**

**Funeral:**

New Sunday School/Adult Bible class curriculum “Longer Look At The Lessons” will begin Spring quarter 3/8/2020. CPH Materials will be used for all other Sunday School classes as well.

Confirmation/catechism classes began 9/4/19 and continue until 4/29/2020. I am now teaching the second year students. Gary Liedtke is teaching the first year students. If you have ever wanted to teach confirmation class – please let me know. We will be in need of an additional teacher (or two) next year.

I continue to serve on the Iowa District East Board of District and Congregational Services – we are currently working on a district wide Biblical Literacy program. My next meeting is 1/28/2020.

Services are planned out through the end of January. I am working on February forward.

Lent begins with Ash Wednesday services 2/26/2020. Services follow Wednesdays until 4/1/2020 at 11:00 a.m. and 7:15 p.m. 4/8/2020 there is a speaker from “Jews for Jesus” – presenting Christ in the Passover. Maundy Thursday 4/9/2020 – services at 11:00 a.m. and 7:15 p.m. with Communion. Good Friday 4/10/2020 – service at 7:15 p.m. Easter 4/12/2020 – Services at 7:00 a.m. and 9:30 a.m.

Pastor from “Food for the Poor” will be here on 3/29/2020 and will be preaching and leading Bible Study.

I have been attending youth group since 11/15/19 and will continue to do so. Working on planning activities and devotions/studies for youth of the congregation. New Youth Bulletin Board being put together. Our first outing is 1/19/2020 to go roller skating. Possibly bowling in February.

Installation of officers and Elders scheduled for 1/26/2020. Please plan on attending and coming forward to be installed.

Some projects will be going on here very shortly with moves of locations in building, painting, etc. the first is the downstairs restrooms being repaired/painted 1/25/2020.

## **Elders Report**

### **Minutes of Board of Elder’s Meeting – Concordia Lutheran Church**

Chairman Gary Liedtke called meeting to order at 7:16 PM

**Elders Present:** Todd Armstrong, Fred Mittan, Gary Liedtke, Mike Schneekloth, Steve Seltrecht, Rich Schmitz, John Hohnstein

**Elders Absent:** Gary Crow, Dean Teslik

**Opening Prayer:** An opening prayer was led by Pastor Brown

**Approval of Minutes from December**

**Pastors Report**

**Elder Assignments (January)**

08:00 AM: Rich Schmitz

10:30 AM: Fred Mittan

## **Elder Assignments (February)**

08:00 AM: Steve Seltrecht

10:30 AM: Mike Schneekloth

### **Old Business:**

- Usher assignments have been posted in the narthex.

### **New Business:**

- Cottage lists were assigned and distributed
- Cottage members should be contacted at least once during the year
- Discussed individual access and procedures for review of security camera footage

### **Around the Table** (Discussion of important topics from each Elder):

- Pastor Brown:
  - Update on the roof leak at the parsonage. All church properties will also be appraised for possible roof replacement by Blackhawk Roofing. If replacement is necessary and covered through insurance, they will rebate the deductible as a donation to the church.
- John Hohnstein:
  - Recommended motion for April Voter's meeting to use Thrivent Choice Dollars exclusively to reduce church debt principal. Other allocations for these funds may be allowed by special voters meeting if necessary.

Meeting adjourned by Gary Liedtke and concluded with the Lord's Prayer at 8:44 PM.

## **C. Board of Education Report**

Share and Care Preschool – Sarah Hoffman

- 2019-2020 Enrollment

SWVPP – 16 Full

3 Day – 13 (most come MWF, 1 comes TWTH, and 1 comes TTHF)

2 Day – 6

Total Enrollment - 35

- Outdoor Play Space – getting another bid for a new fence. A portion can be paid for with state funding.

- Sarah had a QRS meeting last week. She is hoping to have the application for level 3 sent by the end of the month. The funding could be put towards the outdoor play space and would like to do something for the teachers.
- 2020-2021 Registration Dates
  - Current Families – January 27-31
  - New families – February 3 – until classes full
  - Fees will stay the same from the last couple years.
  - Cookies from Concordia will be in conjunction with registration

Sunday School – Angie Cooling

The Christmas program went well. We will change over the new curriculum in March. Friendship Sunday will be held on Sunday, March 29<sup>th</sup>. We will plan on serving pizza and the preschool will plan on singing (weather permitting).

Youth Group – Jody Lippman and Pastor Brown

Check out the new youth bulletin board! Lots of changes coming with redo of the youth room. We will be moving the library and making space for young families who need somewhere to take children during the service.

Women's Retreat – Tania Johnson

This year we are going to check with surrounding churches to see if anyone is holding a Women's Retreat that we could join.

#### **D. Evangelism/Missions**

- Continues to work with Family Promise
- Organizing Sunday School treats
- Getting things in motion for the 2020 Easter Egg Hunt

#### **E. Stewardship Report**

- Preparing for the Ash Wednesday soup supper

#### **F. Trustees Report**

##### **List of Current Trustees:**

Dan Blomquist, Chair

Lu Anne Reifschneider

\*Randy Dee

\*Harry Hopp

Connor Kreigermeier

Ron Floerchinger

\*\*Rick Schmitz, Elder and Security Team Lead

## **Dedicated Guest:**

Pastor Brown

## **\*Security Team members with Elders**

**Old Business:** 2020 List has been updated (new business integrated into minutes)

Issue	Owner	Comments
Lights-east ent/Sacristy	Harry	Jan 2020
Commercial A/C-Dehumid	Dan	Feb Meeting – Options
Re-key Preschool closet	Lu Anne	Jan 2020
Parsonage Roof	Dan	Insurance/outside vendor-site w/d Thurs
Downstairs Baths	All	Remodel-1/25/2020
PG equip from rental	All	Jan 2020
Log/branch clean up	Dan/Connor/Harry	Jan 2020 widow maker at rental
Stump grinding	Dan/Connor/Harry	Update-Need larger unit to complete
Bats – internal	Harry	Lift for internal repair at roof-D.T. getting quote
Bats – external	All	Lift to close up vents on stack-Fall/Winter 2019
Master Calendar	All	Working – on going
Lighting	Connor/Ron	A few in Preschool/offices-replace as needed
Walk off mats	Dan	Pressure wash
Trees	Dan/Connor/Harry	Jan 2020 (trimmed cedars)
Replace RR ties at PG	All	On hold – direction for Preschool?
Ceiling Fan-Pastor	Dean T.	Working to Dean/Pastor's schedule
Storm Doors-Pastor	Randy/Dan	Will install when received
Circuits Altar	Jim H	Ken/Jim to install on Jim's schedule-Spring 2020
Re-seal new concrete	Dan	Spring 2020

Great work on Saturday. Thanks to All!!

- Discussion – 2 stumps ground and cleaned/re-organized the boiler room for maintenance space.

## **New Business:**

- Church Mutual claim #1403757, parsonage roof
  - Insurance adjuster will be looking at all properties/roofs – Wed 1/8
  - Quote from Blackhawk Roofing
    - Rebate of deductible (\$1k) as charitable donation to the church

Discussion – Notify rental management company of inspection and limb removal upcoming – complete.

- Update from Safety Committee
  - Camera access – to council
    - Trustee recommendation (Security Team members, Church workers)

Discussion – Rich will be the administrator for the program, responsible for all video playback as needed. The inside camera will be moved outside.

- CR Janitorial
  - Dan Sisco

- Positive comments from Preschool
- New Dumpster – lockable
  - Keys: Myself, Connor & Dan Sisco

Discussion – An additional key will be made up for Pastor. The camera will monitor un-warranted dumping, but the lock should prevent.
- Bathrooms remodel downstairs – Jan 25<sup>th</sup> 2020 @ 8:00 am
  - Paint
  - Molding
  - Electrical (fan and light switch in girls)
  - Toilet in Preschool
- Fence Bid is with Sarah for option selection
  - See Attachment 1
  - Forwarded to BOE and Council as needed – ½ funded through State of Iowa
  - Once complete – additional work will be needed for decking – us or contract?
  - Recommendation from Trustees – Bid #?
    - Bid #\$, \$1,417.50

Discussion – We are going out for an additional bid (Thurs 1/16) to Lifetime Fence Co, checking on warranties for vinyl coatings for chain link.
- Colony quote for dehumidifying the basement (2-120 pint/day units)
  - See attachment 2
  - Recommendation from Trustees – yay or nay?

Discussion – the Colony bid came back very high, we can purchase a commercial unit and install ourselves for large cost savings. Will follow up at next meeting (needed for late spring). Looking into combination commercial unit of A/C and Dehumidifier for the basement.

City of Cedar Rapids notified to drop off additional recycling bin (\$45), will drop off and bill on 1/14/20.

Pastor picked up the paint we will be using for the basement and a tool for wallpaper removal.

## **Unfinished Business**

## **New Business**

- Ed, Corbin and Alexis Ketelsen request to be removed from Concordia membership. (Moved without transfer to another church).
- Transfer membership of Chris, Jessica and Noah Dvorak from Concordia Lutheran to King of King Lutheran, Cedar Rapids, IA.

Motion Gary Liedtke to approve the transfer of Chris, Jessica and Noah Dvorak. Second Dorothy Teslik. Carried.

- Schedule 2020 Voters Meeting Dates
  - April 19, 2020 – 9:15 am
  - September 20, 2020 – 9:15 am
  - December 13, 2020 – 1:30 pm

- Recommending motion for April Voters meeting - Elders

Recommended motion for April Voter's meeting to use Thrivent Choice Dollars exclusively to reduce church debt principal. Other allocations for these funds may be allowed by special voters meeting if necessary.

Discussion

Remember – *Designated Rec. & Disb* are placeholders for specified funds. It does not mean that dollars are readily available due to cash flow.

Adjournment

Closed with the Lord's Prayer at 8:14 pm.

In His Service,  
Pam Glandorf, Secretary

Next Council Meeting – February 11, 2020 at 7:00 p.m.  
Next Voter's Meeting – April 19, 2020 at 9:15 am