

**Concordia Lutheran Church
Council Meeting
January 12, 2021**

President Kenn Pettit called the meeting to order at 7:00 pm.

Pastor Brown opened with prayer.

Present were Pastor Brad Brown, Kenn Pettit, Mark Stauffer, John Hohnstein, Lu Anne Reifschneider, Laura Furne, Christina Johnson, and Pam Glandorf.

Secretary Report

Minutes from the December 8, 2020 council meeting were reviewed. Motion Christina Johnson to approve. Second John Hohnstein. Motion Carried.

Correspondence

Lenten Charities 2020 ~ Thank you:

Armed Forces Commission - \$100.00

Linn County Correctional Center Chaplain - \$100.00

Lutheran Deaconess Association - \$100.00

Dave and Karen Sifert - \$178.75

Linn County Community Food Bank - \$178.75

Thank you from HACAP Food Reservoir - \$2,000.00

(\$2,000.00 received from Lutheran Disaster Care designated to help Derecho victims)

Treasurer Report

Total Receipts 2020	as reported
Total Disbursements 2020	as reported
Total Cash & Equiv. 2020	as reported

Reports

A. Pastors Report

Since my last report to the Council I have been involved in the typical aspects of ministry at Concordia – as they are taking place during the COVID-19 Pandemic.

I have been delivering sermon and bulletins weekly along with video saved to USB to be played in portable DVD players now for several months – this will continue, most likely, on a regular basis to several of our shut ins. If you know others that need or would want, please let me know so we can coordinate. Currently I am delivering to 4 households a week – Marge Ketelsen, Dorothy Pomeroy, Marcella Jacobsen, Pastor and Dorothy Marquardt – just so you are aware if they are in your cottages.

We continue to watch and deliberate how best to serve the congregation through in person services and streaming services. I'm doing the very best that I can with what is here and the setup we have, which is great as long as we continue to have a decent internet connection.

Sunday School - Confirmation – STEPP Up. – Youth Group – All on hold until in January at this point. This was re-evaluated at the Board of Education meeting and it was decided to restart weekly Sunday School in person 1/10/21. Weekly Confirmation / STEPP Up begins again tomorrow 1/13/21. Youth Group meeting twice a month beginning on 1/17/21 and then also on 1/31/21.

Services for December 27 and January 3 were prerecorded on December 15th – They posted at 9:00 a.m. both of those days and were available for viewing before the regular 9:30 a.m. service time.

Change to Christmas Eve Service times – changed to 4:00 p.m. and 7:00 p.m. both with communion. The time change seemed to be welcomed and services attended. Christmas 2021 is on Saturday. I think the change in service times would still be welcomed. We are evaluating Lenten Services and Easter Services and how to better handle them.

There is a proposal making the rounds in SYNOD to delay the 2022 Convention to 2023 – allowing districts to reschedule their conventions that were to be held in 2021. There is a ballot and voting instructions that have been received. It should go before the voters to decide how to vote – I recommend voting “YES”.

Thank you for your continued support of the church and ministries here. This year has not been an easy one at all. Navigating COVID and all that means for ministry here over the last 10 months has been difficult at best. Your continued support and prayers are GREATLY appreciated.

B. Elders Report

Chairman John Hohnstein called the meeting to order.

Elders Present: Todd Armstrong, Gary Crow, Fred Mittan, Dave Nelson, John Hohnstein, Jon Jaschen

Elders Absent: Steve Setter, Steve Seltrecht

Opening Prayer: Pastor Brown

Approval of December Minutes

Pastors Report

Elder Assignments – January: 9:30 Jon Jaschen and Todd Armstrong

Elder Assignments – February: 9:30 Gary Crow and Dave Nelson

Old Business:

- Todd Armstrong was appointed secretary
- Individual communion packets will be giving on communion Sundays
- Elder assignments thru May of 2021 including Lent were assigned

New Business:

- STEPP Up and Confirmation Classes begin on January 13th
- Youth Group will begin again on January 17th
- Gary and Kathy Hopp's request to be released from membership was passed
- Elder responsibilities are to be reviewed
- Usher assignments are pending
- Adult Bible study to start in February (date pending)
- Lent services to be at 7:15 only
- A service to celebrate a member's passing will be implemented on All Saints Day

Meeting adjourned was adjourned by John Hohnstein and concluded with the Lord's Prayer.

C. Board of Education Report

- Share and Care Preschool – Sarah Hoffman

2020-2021 Enrollment

5 Day – 16 FULL

3 Day – 10

2 Day – 6

Money was received from the rejuvenation grant to purchase touchless towel dispensers. There are 4 for the fellowship hall and 3 for the classrooms. Need to work on installation. Dates have been set for 2021-2022 enrollment:

2-3rd year students will give automatic registration if they are interested

January 19th – Current Share and Care Families

January 27th – New Families

Bible given out this year will be given in Mrs. Lehmkuhl's honor.

- Sunday School

We started in person Sunday School back up January 10th. Registration is required and temps are checked at the door upon arrival.

- Stepp Up/Confirmation

We will start in person Stepp Up/Confirmation on January 13th. Registration is not required but temps are checked at the door. We will begin meeting every week.

- Youth Group

Plan to start meeting January 17th and will meet twice a month.

D. Evangelism/Missions

No Report

E. Stewardship Report

- Final pledge total number - \$248,104.00
- We are starting to talk via email about Ash Wednesday Soup Supper, which would be February 17th. It is our anticipation that this event will not occur because of current circumstances.
- Pam Glandorf has joined the Stewardship Committee. Welcome!

F. Trustees Report

2020 year in review

Some of the items completed in 2020:

- Updated lower level bathrooms – paint; floor trim
- Repaired/replaced toilets on main level/pre-school
- Re-keyed building – sign out process in place for keys
- Lighting – replaced bulbs with LED: FH, offices, pre-school
- Roof replacement: church, parsonage, rental – insurance covered
- Repairs as needed on heating and cooling
- Security Cameras installed
- Preschool: fence, shed & deck built – move playground closer
- Derecho cleanup – 2 outdoor workdays – huge thank you to congregation for a lot of hard work
- Special thanks to Jane and Jim Hess for a week of time cleaning up debris
- Bat mitigation – thank you to John H and Dean T

- Working through insurance claims/bids
- Planted 1 new tree – donated by Lu Anne from employer
- Received memorial funds from Ron Aschbrenner family for a new tree to be planted on church property in the spring

Thank you to Ken Brown, Ron Floerchinger for their years of service to Concordia which ended in 2020. Thank you to Dan Blomquist, Randy Dee, Harry Hopp and Connor Kriegermeier for sharing their time and talents as Trustees.

2021 Projects/Plans

- Develop Master Plan for repairing/replacing landscape
- Dirt and seeding for pre-school playground – spring
- Repair drainage basin between parsonage & church (work day)
- Develop a Trustees manual for care and maintenance of the church property
- Finish work on a Master Calendar for church maintenance
- Complete repairs from insurance claim
- Establish set of 3rd party contractors for use when repairs are needed (electrical/plumbing/HVAC) for consistency of service

We will be having work days as 2021 progresses and we welcome any help that members can give us on those Saturdays as they are announced. Even if you cannot help us physically, there is the opportunity to provide drinks, snacks for the workers, and especially raising your prayers for the work we do on behalf of the congregation.

2021 Trustees: Mark Stauffer, Jim Justice, Lu Anne Reifschneider

Security/IT Consultant: Rich Schmitz

We welcome anyone else who would like to give of your time and talents for the care of the church property. We meet the first Monday of each month at 7:00 pm in the Fellowship Hall.

Unfinished Business

- Proposed 2021 Budget

Motion Lu Anne Reifschneider to approve the proposed 2021 budget. Seconded by Christina Johnson.

Discussed any changes or concerns. Motion carried.

Proposed 2021 Budget will be presented to the Voter's on Sunday, January 17th.

New Business

- Ash Wednesday Soup Supper – Christina Johnson

Due to current circumstances, the committee anticipates that a soup supper will not take place on Ash Wednesday this year. Suggestion made that we have a drive thru or delivery soup supper. Christina will take back to the committee for discussion.

- Harry and Kathy Hopp – Request for peaceful release

Motion Lu Anne Reifschneider to approve peaceful release to Harry and Kathy Hopp. Second John Hohnstein. Motion carried.

- Bill and Peggy Blaylock – Request to be removed from membership

Motion Christina Johnson to approve request for removal of membership to Bill and Peggy Blaylock. Second Laura Furne. Motion carried.

- Birthday e-cards – John Hohnstein

Motion John Hohnstein that we send our members e-card greetings for birthdays and anniversaries. If a member does not have an email address, one would be mailed. Second Lu Anne Reifschneider.

Discussed the cost. E-card app – 2 years for \$30. Mailing estimated at approximately \$100.

Motion carried.

- Email questions for Voter's meeting – John Hohnstein

Motion Lu Anne Reifschneider that an email be sent to members asking if they have any questions for the Voter's Meeting on Sunday, January 17th. Second Christina Johnson.

An email will be sent Wednesday, January 13th and questions will be due January 15th, by noon.

Motion carried.

- Refrigerator

The kitchen refrigerator is not working and is unrepairable. Options have been explored. Below are two recommendations:

The Turbo Air (cost \$3,432.86 + \$550.00 freight).

The Atosta (Cost \$2,368.00 + \$550.00 freight).

We have donations towards this purchase from the Preschool (\$1,000.00), Stepp Up (\$850.00) and possibly will receive some from the Women's Mission Circle.

Motion John Hohnstein to proceed with purchase of the Turbo Air Refrigerator. Whatever funds not donated to be paid for with Thrivent dollars. Second Christina Johnson.

Motion Carried.

- Pop Machine – Kitchen

The pop machine has not been working for the past year. Repairable? Get rid of? Further discussion needed.

- Voter's Meeting logistics

Discussed the logistics for our Voter's Meeting on Sunday, January 17th.

Adjournment at 8:36 p.m.

Closed with the Lord's Prayer.

In His Service,
Pam Glandorf, Secretary

Next Voter's Meeting – January 17, 2021, following 9:30 am service

Next Council Meeting – February 9, 2021 at 7:00 p.m.