

## **Voter's Meeting December 16, 2018**

President Kenn Pettit called the Voter's meeting of Concordia Lutheran Church to order at 1:34 pm with 53 members in attendance.

Pastor Brown opened with prayer.

Motion by Lu Anne Reifschneider to approve minutes of the September 16, 2018 Voter's Meeting. Second Marilyn Hendrian. Carried.

Correspondence:

2018 Lenten Charities – Thank you from:

American Bible Society  
Lutheran Hour Ministries  
Dave and Karen Sifert  
Linn Community Food Bank

Thank you from Trinity Lutheran School for participating as a prize sponsor in this year's Annual Golf Tournament.

Thank you from Faith Comes By Hearing – Military Biblestick Ministry

Thank you from The Voice of the Martyrs – Sunday School offering of \$877.60.

Thank you from the Ronald McDonald House Charities for ten pounds of pull tabs

### **Pastor's Report**

Since my last report to the Voters I have been involved in the typical aspects of ministry at Concordia.

#### **Official Acts For 2018:**

**Baptized:** Dominick Conrad 1/7, Lily Buhr 2/18, Noah Fritz, Alexander Fritz, Teresa Meyers 10/21

**Confirmed:** Hailey Cutter, Leah Deimerly, Rylee Jaeger, Keegan Oehlerich, Kalena Parks, Ashleigh Rensing, Michael Rensing, Libby Setter, Tessa Timmerman

**Weddings:** Ryan Spellerberg and Kaitlyn Spellerberg 6/2/18

**Funeral:** Margaret Perkins 3/24, Bill Peters 4/3, Scott Bekebrede 10/20, Harland Pomeroy 12/4

**Visitation:** 54 home or Hospital visits between 1/1/18 and 11/27/18.

Attended ACG-IA/NE Spring 2018 Safety Seminar on April 24. Conference regarding church and school safety.

Road Construction is still for the most part complete. There are items that are still in need of attention (from the construction company) and hopefully those will be completed in the spring.

Services are planned through January 6<sup>th</sup>. We will be using “A Longer Look At The Lessons” for Adult Bible Class until approximately the beginning of Lent.

“Jews for Jesus” speaker is scheduled for April 8, 2020. This is the Wednesday of Holy Week and they will be presenting regarding “Christ in the Passover”. I know this is a long way off but something to continue to look forward too.

“TO THE RESCUE” used the facility on June 18, 2018 through August 16, 2018.

I have been elected as the Circuit Pastoral Representative to the Synod Convention in 2019. The convention is in Tampa July 20-25 – Travel is coordinated by the district so I will be traveling when they tell I have to travel. Details will follow as they are made firm.

As of 11/27/18 I have 7 remaining vacation days for this year. If they are not used by December 31<sup>st</sup> – 5 will go to the bank – having the maximum number of days banked (15) in reserve.

Thank you to all our board and committee members and volunteers that work in any capacity here at the church. Without you there is absolutely no way that the congregation would be able to continue to operate the way that it does. THANK YOU!

## **Director of Christian Education Report**

### **STEPP Up**

- Our numbers are down this year which we went into the year expecting – 8 elementary kiddos and 6 confirmation students.
- Our volunteers are amazing with our youth – the kids love connecting with our volunteers in an environment that fosters growth in their faith, and we have several new volunteers this year!
  - All of our station volunteers:
    - Pearl Crow, Marge Popenhagen, Laura Furne, Dorothy Teslik, Tania Johnson, Angie Cooling, and Stephanie Setter
  - Kitchen crew and set-up/clean up:
    - Lisa Schmidt, Rosie Cutter, Shane Kriegermeier, Don and Jocille Dvorak, Dan and Amy Blomquist, Crystal Peters, Sally Seltrecht, Shelley Gott, Ed Poock, and Charlene Parks
  - Table Parents
    - Todd Armstrong, Jody Lippmann, and Kathy Pettit
- Our theme this year is “Missionary Friends.” We have spent time “visiting” different countries through a variety of activities: Bible introduction, country introduction, creating and tasting a food from each country, playing a game or making a craft from each country, and often writing letters to the missionaries in the countries. When we finish our visit to each country, the kids get a stamp in their passports that they will get to take home with them at the end of the year. They will receive a cookbook with all the food we’ve tried this year (they’ve really liked most of it!)
- Countries we’ve visited so far:
  - Papua New Guinea
  - Philippines
  - South Korea

- Hong Kong
  - India
  - Kenya
- Adult members and families: Please join us for a fellowship meal and carols before Advent worship and decorating the tree on Wednesday, December 12<sup>th</sup> from 5:45-7:00. Please bring a side dish. Make sure to sign up on the main bulletin board to let us know you are coming!

#### Youth Group

- Our leaders from last year have continued on. Many thanks to Jody Lippmann, Gary Crow, and Wes Aquice for investing weekly in our youth.
- We meet Sunday evenings from 6:30-8:45 for large group games, dinner, Bible study, and high's/low's of the week.
- Each week parents and other congregation members sign up to make/bring a meal for our youth, which provides a time of fellowship (and yummy food in our bellies). If you'd like to sign up, talk to me.
- The youth have selected topics they want to study, community service they'd like to do, and large group activities/outings. We have been busy this year with a lot of prep work for different things and have started a study on How to deal with stress.
- We have also been fundraising for our trip to National Youth Gathering in 2019! Coming up we have: Cookie Walk (TODAY!), Superbowl goodies Fundraiser, Easter Breakfast, Easter Egg Hunt Fundraiser (Different then the community service the church is doing), Minneapolis Dinner Fundraiser.

#### Sunday School Christmas Program

- Christmas Program: This year's Christmas program is "Star Search", a musical about stars looking to be the chosen one that they heard God was looking for to help announce the birth of Jesus. Mark your calendars for **Sunday, December 16<sup>th</sup> at 10:30** to enjoy a special performance.
- Rehearsals are for **ALL K-5<sup>th</sup> grade** December 1<sup>st</sup>, 8<sup>th</sup>, and 15<sup>th</sup> from 10:00-11:30 am. Rehearsals for **Preschool** students are same dates, but from 10:30-11:30am. (Drop your preschoolers off in their classroom.)
- **Sunday, December 16<sup>th</sup> 9:15am: Dress Rehearsal. ALL Christmas program participants MUST be at dress rehearsal.**

#### Sunday School

- Sunday School meets every week during education hour (9:15-10:15). Everyone ages preschool thru adult have something available to them to come and dig deeper into the Bible!

#### Women's Retreat

- The Women's Retreat is on the calendar for February 23<sup>rd</sup>. Mark your calendars and spread the word! Registrations will be out December 30<sup>th</sup>!

## **Treasurer's Report**

Total Receipts YTD: as reported  
Total Disbursements YTD: as reported  
Total Cash & Equiv. YTD: as reported

## **Elders' Report**

### **Board of Elders' Meeting Minutes for September, October, and November 2018**

### **September 2018**

#### **Minutes of Board of Elder's Meeting – Concordia Lutheran Church September 4, 2018**

Chairman Dr. Jim Justice called the meeting to order at 7:00PM

**Elders Present:** Dr. Jim Justice, Rich Schmitz, Gary Liedtke, Steve Seltrecht, Mike Schneekloth, Jon Jaschen, Steve Setter, Ryan Parks, and Dave Pearson

**Elders Absent:** Scott Bekebrede

#### **1. Opening Prayer:**

An opening prayer was led by Pastor Brown

#### **2. Pastor's Report**

#### **3. Elder Assignments (SEP)**

08:00AM: Scott Bekebrede

10:30AM Dr. Jim Justice

#### **List of current elders:**

2018- James Justice, Ryan Parks, Steve Seltrecht

2019- Steve Setter, Dave Pearson, Jon Jaschen, Scott Bekebrede

2020 - Gary Liedtke, Rich Schmitz, Mike Schneekloth

#### **4. Old Business:**

Metal Crosses to members of cottages

Continue phone calls to cottages

Review of Movie Night 08AUG2018

Post Card Phone Call Follow-Up

Safety Committee Report

Approval of JUL Board of Elders' meeting minutes

#### **5. New Business:**

Jews for Jesus Presentation of Sedar Supper scheduled for 08APR2020 details to follow.

Discussion regarding Elders' interest in Chairman of the Board of Elders' for 2019 as Dr. Justice's term is over at the end of 2018

Upcoming LCMS Convention to be held in Tampa, FL in JUL2019

- a. Regional committee to meet 29SEP2018 at St. John's Lutheran Church in Center Point, IA to elect delegates.
- b. Pastor Brown and Chairman Dr. Justice to attend Regional committee
- c. see attachment for further information:

**Around the Table:** (Discussion of important topics from each Elder)

- a. Increased membership and attendance.
- b. Parking lot gates to resume normal open and close now that road construction is complete.

Meeting adjourned by Chairman Dr. Justice at 8:06PM concluding with The Lord's Prayer.

Respectfully submitted,

Dave Pearson, Secretary

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## **October 2018**

### **Minutes of Board of Elder's Meeting – Concordia Lutheran Church October 2, 2018**

Chairman Dr. Jim Justice called the meeting to order at 7:00PM

**Elders Present:** Dr. Jim Justice, Rich Schmitz, Gary Liedtke, and Mike Schneekloth

**Elders Absent:** Scott Bekebrede, Dave Pearson, Steve Seltrecht, Ryan Parks, Steve Setter, and Jon Jaschen

#### **1. Opening Prayer:**

An opening prayer was led by Pastor Brown

#### **2. Pastor's Report**

#### **3. Elder Assignments (SEP)**

08:00AM: Jon Jaschen

10:30AM Rich Schmitz

#### **List of current elders:**

2018- James Justice, Ryan Parks, Steve Seltrecht

2019- Steve Setter, Dave Pearson, Jon Jaschen, Scott Bekebrede

2020 - Gary Liedtke, Rich Schmitz, Mike Schneekloth

#### **4. Old Business:**

Metal Crosses to members of cottages

Continue phone calls to cottages

Review of Movie Night – Low turnout

Post Card Phone Call Follow-Up - List of attendances complied

Safety Committee Report - No meeting

Approval of SEP Board of Elders' meeting minutes

Pastor Brown will attend the LCMS National Convention 19JUL2019 in Tampa, FL

## **5. New Business:**

Jews for Jesus Presentation of Sedar Supper scheduled for 08APR2020 details to follow.  
Discussion regarding Elders' interest in Chairman of the Board of Elders' for 2019 as Dr. Justice's term is over at the end of 2018 – discussion at NOV meeting

**Around the Table:** (Discussion of important topics from each Elder)

No discussion

Meeting adjourned by Chairman Dr. Justice at 8:06PM concluding with The Lord's Prayer.

Respectfully submitted,

Dave Pearson, Secretary

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## **November 2018**

### **Minutes of Board of Elder's Meeting – Concordia Lutheran Church**

**November 6, 2018**

Chairman Dr. Jim Justice called the meeting to order at 7:00PM

**Elders Present:** Dr. Jim Justice, Rich Schmitz, Mike Schneekloth, Steve Seltrecht, Jon Jaschen, and Dave Pearson

**Elders Absent:** Gary Liedtke, Ryan Parks, and Steve Setter

#### **1. Opening Prayer:**

An opening prayer was led by Pastor Brown

#### **2. Pastor's Report**

#### **3. Elder Assignments (NOV)**

08:00AM: Dave Pearson

10:30AM: Steve Setter

#### **List of current elders:**

2018- James Justice, Ryan Parks, Steve Seltrecht

2019- Steve Setter, Dave Pearson, Jon Jaschen

2020 - Gary Liedtke, Rich Schmitz, Mike Schneekloth

## **4. Old Business:**

Metal Crosses to members of cottages

Continue phone calls to cottages

Safety Committee Report - No meeting (will contact Safety Committee members of Board of Trustees and schedule meeting for DEC 2018 or JAN2019)

Approval of OCT Board of Elders' meeting minutes

No action taken on kneeling for Communion Distribution, rail may have to be relocated which represents a considerable amount of work.

Discussion of Board of Elders' meeting to held on Sundays instead of Tuesdays, further discussion will take place with new Elders' for 2019. Attendance has been low for meetings

Elders' needed for 7:00PM Christmas Eve services Elders not in attendance for NOV meeting should consider the 7:00PM opportunity. Steve Setter will do the 5:00PM service  
Discussion on camping trailer that was illegally parked in church parking lot. Trailer was towed from parking lot. Any parking of trailers or vehicles by non-member will not be allowed.

#### **5. New Business:**

Jews for Jesus Presentation of Sedar Supper scheduled for 08APR2020 details to follow.  
Discussion regarding Elders' interest in Chairman of the Board of Elders' for 2019 as Dr. Justice's term is over at the end of 2018 – discussion at NOV meeting

**Around the Table:** (Discussion of important topics from each Elder)

Discussion on Church low attendance and consequences such as budget

Meeting adjourned by Chairman Dr. Justice at 8:06PM concluding with The Lord's Prayer.

Respectfully submitted,

Dave Pearson, Secretary

#### **Board of Education**

Share and Care Preschool

- 2018 2019 Enrollment:

SWVPP – 16 (FULL)

3day – 12

2 day – 5

Total Enrollment of 33

The Pen Pal Program is going GREAT! Thank you to all who are a part of it. Sarah took pictures in October with ALL proceeds going to the preschool. We had asked for congregation donations to purchase Bibles for the 4-year-old students. With your donations they have all been purchased, thank you!

DHS had their site visit in November and the preschool passed with flying colors. The CRSCD preschool facilitator will have a meeting November 28<sup>th</sup>.

On Giving Tuesday, Sarah posted on Facebook asking for donations to help fund the preschool during this initial year of partnership with CRSCD.

December Activities scheduled:

- Gingerbread Tea Party – 2 & 3 Day
- Christmas Program – 5 Day
- Pajama parties – week before Christmas

## Sunday School

Marlene and Jessica decided on a Christmas Program title, it is more difficult to plan with smaller groups of kids taking part. The program will take place on December 16<sup>th</sup>. We have also started looking ahead to Christmas 2019 and planning because of when Christmas and Thanksgiving fall.

We are still looking at starting a new SS curriculum and will need to schedule a SS teacher meeting to plan/train the teachers.

## STEPP Up/Youth Group

- Please see Jessica's Report

## Stewardship Report

The Stewardship Committee did not meet formally in October or November. The committee met in September and divided the member list to call and ask members to be Team Leaders for this year's campaign.

The Team Leaders were recruited and given lists of members to call and urge them to attend church on Loyalty Sunday (November 4) and Stewardship Sunday (November 11).

The committee got together to prepare packets for the Stewardship campaign. The Stewardship packets were assembled on Wednesday, October 31<sup>st</sup>. The packets were distributed on Loyalty Sunday, November 4<sup>th</sup>.

The majority of the Commitment forms were returned Sunday, November 11<sup>th</sup>. The committee calculated and recorded the pledges and reported to the treasurer. Thank you to Kathy Terrington for her assistance on portions of the packets.

Thank you to the members of the Stewardship committee (Lisa Byerly, Mary Hudson, and Mike Schneekloth) for all of their hard work to make this possible.

Reminder to pick up you 2019 Offering Envelopes in December!

## Trustees Report

The Board of Trustees is entrusted to see to the proper keeping of God's house as a way to honor God and to facilitate the ministry of the church. The primary purpose of the church building and facilities is to enable the vision and mission of the congregation. The goal of the trustees is to provide a physical plant that is well groomed and attractive so as to make it more welcoming, safe and hospitable.

The Board of Trustees meet on the 1<sup>st</sup> Monday of each month at 7:00 p.m. Everyone is welcome. We are always looking for additional team members.

- List of Current Trustees



Dan Blomquist, Chair; Lu Anne Reifschneider, Randy, Dee, Jim Welsh, Harry Hopp, Connor Kriegermeier

- Dedicated Guests

Pastor Brown, Ron Floerchinger, Ken Brown

### 3Q 2018 complete projects

- Grounds Keeping
  - Winter readiness
- Church
  - Repaired leak in coat room
- Work at the Parsonage
  - Installed fence
  - Fixed roof on patio
- Work on Jessica & Chris'
  - Roof & Siding repair
  - Motion sensor light install

### Needs of the Church – 2018

- Snow removal, contracted service has been approved
- Replacement of all locks and keys (1Q2019)
- Kitchen hot water heater install (1Q2019)
- New timer for outside lights (1Q2019)
- Tree removal playground (Winter 2019)
- Jessica & Chris' house
  - Driveway (Spring of 2019)
  - Siding – not approved
  - Deck – not approved
  - Roof replacement – not approved
- Parsonage
  - Hot water heater (replace as needed)
  - Replacement of driveway, sidewalk, & footing for front steps (Spring of 2019)
  - Repainting the parking lot lines (Spring of 2019)

### Evangelism/Missions Report

- We have one more mailing for the “miss You” cards and then will decide with the Elders what to do for those that are not attending. We are also getting a new brochure to hand out to visitors. There is a project for a new member packet that is being discussed.
- Our projects that we have been working on are the pencils for Hoover School which was a great success. Also the cans of corn for the Salvation Army. We reached our goal plus with 1831 cans!!! Thanks to all who donated. The shoe/boot project is almost complete with some 40 boots delivered. Again, thanks Concordia members.

- The Concordia Blessing Box is in progress and will be in place when the ground is ready for it. Thanks to Gary Crow for his excellence in building it for us. We will be collecting items in December for the box.
- Our committee put together 3 baskets for a benefit to help fund a baby Munoz-Crane who will undergo a bone marrow transplant at 60 days of age, with his big brother as the donor. His father works at Palo and the mother is a minister in Vinton. Our baskets brought in \$170.00 for them. The total amount for the family was \$18,000. What a wonderful community outreach. Thanks to those who donated and put the baskets together.
- Several of us have been working with the Family Promise program through the Presbyterian Church in Cedar Rapids. We have donated food to the pantry. Suit cases for them to transport their belongings in instead of garbage bags and we provided a meal during the Thanksgiving break. What a great job committee.
- We will be doing the Christmas baskets/cards very soon for our December project along with collecting items for the Concordia Blessing Box.
- We have started planning the 2019 Neighborhood Easter Egg Hunt. The date is Saturday, April 13<sup>th</sup> with the rain date being Sunday, April 14<sup>th</sup>. There will be many opportunities for the congregation to help with this event...watch for more details to come soon.
- New “communion/registration” cards are ready, and we will start using them in January. We have added a prayer request on the back.
- I want to thank you all for my two years as chairman but I have decided to step down and just do what I can to help, Sally will still be with us. Marge Popenhagen has agreed to report to council. Merry Christmas to you all.

## **Unfinished Business**

## **New Business**

- Transfer of membership:

Transfer membership of Mark Glandorf to Trinity Lutheran, Cedar Rapids

Transfer membership of Jackie Ramstad from King of Kings, Cedar Rapids to Concordia

Motion Dr. Jim Justice to approve transfers. Second Lu Anne Reifschneider. Carried.

- Proposal of 2019 Plan for Ministry

Motion Lu Anne Reifschneider to approve proposed budget. Second Sally Seltrecht.

- Discussion

- 2018 Financials

- Pledges and meeting Budget needs

- Door to door visits

- Donation box placed in Narthex for additional funds members would be able to contribute/Thermometer to show progress

- Mindful of utility use

- Bank note
- Service times

- Candidates for Church Council

Motion John Millett to accept the following candidates for 2019 Church Council:

President	Kenn Pettit
Vice President	Don Dvorak
Treasurer	Mark Stauffer
Secretary	Pam Glandorf
Education Chair	Laura Furne
Trustees Chair	Dan Blomquist
Stewardship Chair	Christina Johnson
Mission/Evangelism Chair	Margie Popenhagen

Elders:

2019- Steve Setter, Dave Pearson, Secretary, Jon Jaschen  
2020 - Gary Liedtke, Rich Schmitz, Mike Schneekloth  
2021 - 3-4 additional Elders will be added in January

Second Ron Aschbrenner. Carried.

## **Adjournment**

Closed with the Lord's Prayer and Peace of the Lord at 2:52 pm

In His Service,

Pam Glandorf  
Secretary